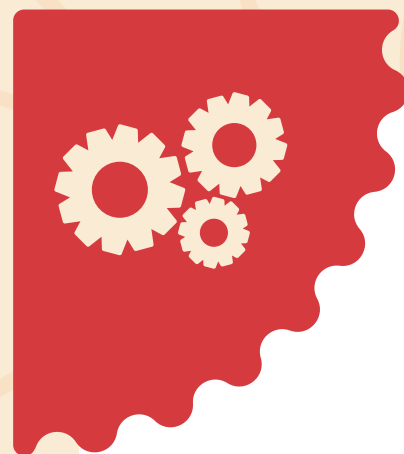




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WHAT ARE LABOUR RIGHTS?

By Teacher Jesús Manuel Martínez Ruiz

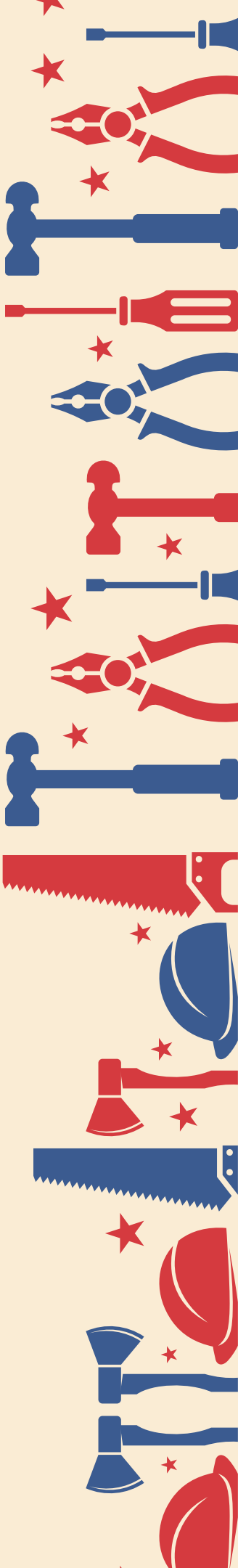
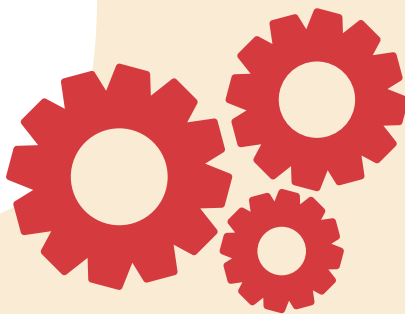


Created for the Erasmus project Empowering Young Entrepreneurs towards a Greener Future

LABOUR RIGHTS



Labour rights are *laws and regulations* that *protect workers* and *ensure fair working conditions.*



SOME RIGHTS



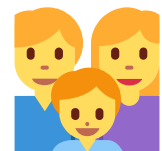
**Minimum age for employment
and minimum monthly wage.**



Maximum legal working hours.



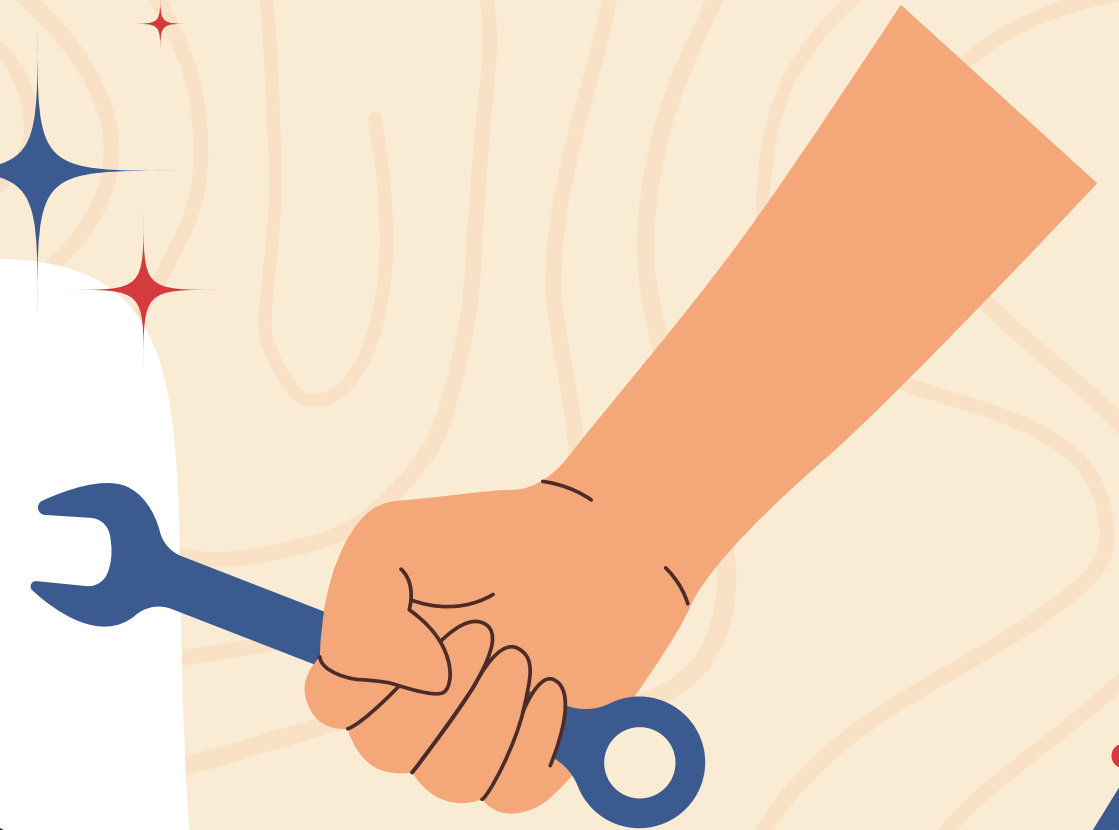
Holidays and breaks.



Maternity/paternity rights.



Right to unionise and strike.



WHY ARE LABOUR RIGHTS IMPORTANT TODAY?

- *Ensure fair remuneration.*
- *Protect young people and ensure that education comes first.*
- *Prevent overwork and protect health.*
- *Provide rest and free time.*
- *Time to care for children without losing one's job.*
- *Workers can defend their rights collectively.*



The European Union sets minimum standards to protect workers.

The goal is to ensure decent, quality jobs in all Member States.

These rules ensure that workers in all EU countries enjoy fair and safe conditions.

Each country can add additional rights or improve conditions, but never below the EU requirements.

Europe also promotes equal treatment, non-discrimination, and the protection of young people at work.



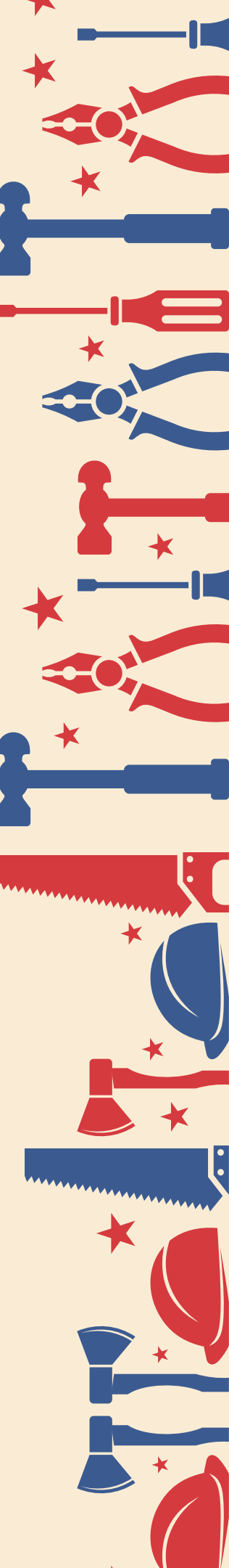
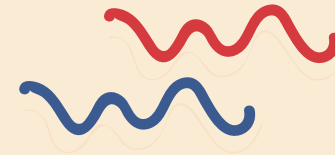
WHY IS IT IMPORTANT FOR YOUNG PEOPLE TO KNOW THEIR EMPLOYMENT RIGHTS?

*It is important for them to know
how they should be treated at
work and to be able to defend their
rights.*



HOW YOU CAN CONTRIBUTE

*Knowing your rights in
Europe is the first
step to exercise them.*



THE TASK

- ***Organise 5 pairs in your group.***
- ***In pairs, research one of the labour rights listed below in your country (30 min.)***
- ***CLICK HERE***
- ***Share your group research (10 min.)***
- ***Now you are ready to create an infographic in Canva with all the information (offline).***



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Research guide sheet

LABOUR RIGHTS IN YOUR COUNTRY LABOUR RIGHTS IN YOUR COUNTRY

Answer the following questions

1. Minimum Working Age and Minimum Monthly Wage

- At what legal age can one start working?
- What is the minimum monthly wage in euros?

2. Maximum Legal Working Hours

- How many hours can one work per day and per week legally?
- Are there mandatory breaks?

3. Paid Annual Vacation

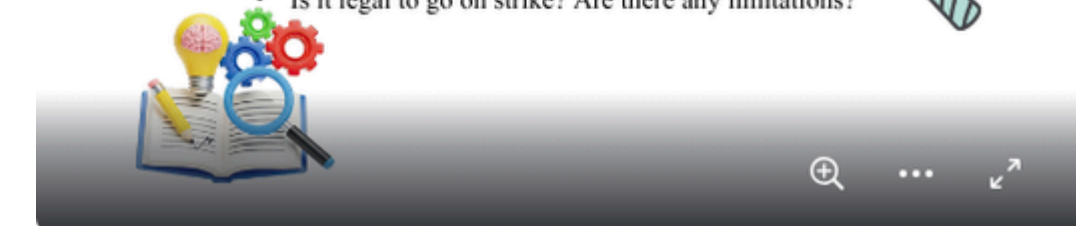
- How many vacation days are legally required per year?
- Are they continuous or can they be split?

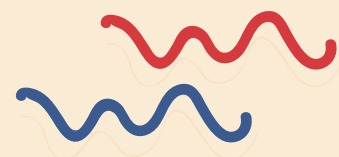
4. Maternity/Paternity Rights

- How many weeks of maternity leave does a mother have?
- Is there paternity leave? How long is it?

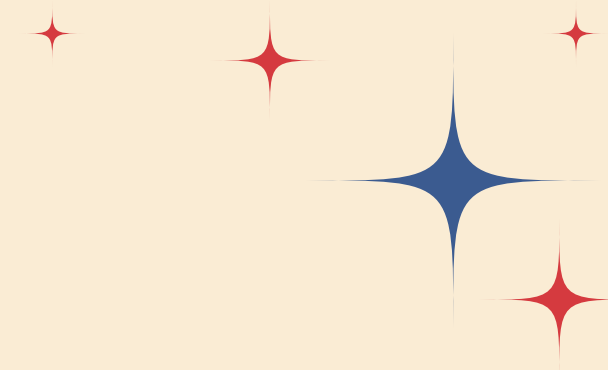
5. Right to Unionize and Strike

- Can workers create or join unions?
- Is it legal to go on strike? Are there any limitations?





PHYSICAL MOBILITY



During your physical mobility, you will present your infographics in Canva and use them to create a podcast about labour rights in each country.

This will allow us to learn about the importance of labour rights and compare the differences and similarities between our countries.



**THANK YOU
FOR YOUR
ATTENTION**

by jMr

